CO= R134906

U= R134906

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. NRG ENERGY INC
910 Louisiana Street
Houston, TX 77002

2.a. NRG ENERGY INC
910 Louisiana Street
Houston, TX 77002

c. EIN= 411724239

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 793422213

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS
	********** MALE **********								********** FEMALE **********						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	1	0	38	1	0	4	0	2	15	0	0	0	0	1	62
FIRST/MID OFFICIALS & MGRS	127	65	818	55	0	97	4	12	375	62	0	68	4	7	1694
PROFESSIONALS	115	108	602	72	0	168	5	12	362	129	0	130	4	13	1720
TECHNICIANS	9	1	43	1	0	2	0	0	1	1	0	0	0	0	58
SALES WORKERS	26	35	174	11	0	6	0	7	133	11	0	5	1	2	411
ADMINISTRATIVE SUPPORT	57	132	76	32	0	11	3	2	224	122	0	13	3	9	684
CRAFT WORKERS	254	2	855	116	0	47	4	8	14	1	0	0	0	0	1301
OPERATIVES	19	2	187	17	0	5	1	3	2	1	0	0	0	0	237
LABORERS & HELPERS	131	2	102	25	0	18	4	4	8	1	0	3	0	0	298
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	739	347	2895	330	0	358	21	50	1134	328	0	219	12	32	6465
PREVIOUS REPORT TOTAL															

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/13/2021 THRU 12/26/2021