COMPID = R134906
UNITID = R134906

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. NRG ENERGY INC
804 CARNEGIE CENTER
PRINCETON, NJ 08540

2.a. NRG ENERGY INC
804 CARNEGIE CENTER
PRINCETON, NJ 08540

c. EIN= 411724239

SECTION C – TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 793422213

SECTION E – ESTABLISHMENT INFORMATION
NAICS: 551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
			********** Male **********						********** Female **********						
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	1	0	35	1	0	5	0	0	11	0	0	0	0	1	54
First/Mid Officials & Mgrs	57	39	598	42	0	57	4	4	215	33	0	42	1	5	1097
Professionals	88	89	446	51	0	128	1	8	229	100	0	98	0	5	1243
Technicians	8	1	46	1	0	2	1	0	3	1	0	0	0	0	63
Sales Workers	7	8	48	7	0	3	1	1	30	3	0	1	0	1	110
Administrative Support	37	84	29	21	0	12	0	0	69	98	0	6	2	2	360
Craft Workers	87	0	645	61	0	19	1	1	13	1	0	0	0	0	828
Operatives	24	2	246	20	0	6	2	3	3	1	0	0	0	1	308
Laborers & Helpers	14	1	15	2	0	0	1	0	8	1	0	2	0	0	44
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	323	224	2108	206	0	232	11	17	581	238	0	149	3	15	4107
Previous Year Total	344	235	2402	236	0	237	11	26	650	261	0	144	4	23	4573

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 12/15/2020 THRU 12/31/2020