COMPID = R134906
UNITID = R134906

EQUAL EMPLOYMENT OPPORTUNITY
2019 EMPLOYER INFORMATION REPORT EEO-1
Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. NRG ENERGY INC
804 CARNEGIE CENTER
PRINCETON, NJ 08540

2.a. NRG ENERGY INC
804 CARNEGIE CENTER
PRINCETON, NJ 08540

c. EIN= 411724239

SECTION C – TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 793422213

SECTION E – ESTABLISHMENT INFORMATION
NAICS: 551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
			********** Male **********						********** Female **********						
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	1	0	33	1	0	3	0	1	11	0	0	0	0	0	50
First/Mid Officials & Mgrs	61	37	643	42	0	60	4	5	216	37	0	42	2	4	1153
Professionals	86	84	451	47	0	127	1	8	227	98	0	91	0	6	1226
Technicians	10	1	56	3	0	2	0	0	3	1	0	0	0	0	76
Sales Workers	26	18	139	24	0	6	2	6	85	18	0	3	0	7	334
Administrative Support	36	92	44	18	0	11	0	0	80	103	0	6	2	5	397
Craft Workers	89	0	728	70	0	18	1	2	14	1	0	0	0	0	923
Operatives	22	2	293	29	0	10	2	4	5	1	0	0	0	1	369
Laborers & Helpers	13	1	15	2	0	0	1	0	9	2	0	2	0	0	45
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	344	235	2402	236	0	237	11	26	650	261	0	144	4	23	4573
Previous Year Total	334	212	2646	305	0	237	10	27	694	267	0	146	4	15	4897

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 12/15/2019 THRU 12/31/2019