2019 Task Force on Climate-related Financial Disclosures (TCFD) Mapping

Index to existing NRG reports and disclosures

Recommendation	Recommendation Disclosure	NRG's Response Mapping
Governance		
Disclose the organization's governance around climate-related risks and opportunities	Describe the board's oversight of climate-related risks and opportunities.	• 2019 CDP Climate Change Questionnaire: C1.1a, C1.1b • 2019 Sustainability Report: pp. 25-27 2019 • Proxy Statement: pp. 8,13
	Describe management's role in assessing and managing climate related risks and opportunities.	• 2019 CDP Climate Change Questionnaire: C1.1b, C1.2, C1.2a • 2020 Sustainability-Linked Bond Framework: pp. 10-11
Strategy		
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's business, strategy, and financial planning where such information is material	Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	• 2019 CDP Climate Change Questionnaire: C2.1 • 2019 NRG 10-K: pp. 8-10, 19-21, 23-37
	Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	• 2019 CDP Climate Change Questionnaire: C2.3 • 2019 NRG 10-K: pp. 8-10, 19-21, 23-37
	Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	• 2019 CDP Climate Change Questionnaire: C2.3 • 2019 Sustainability Report: pp. 32-35 • 2020 Sustainability-Linked Bond Framework: pp. 6-10 • See Note [1]
Risk Management		
Disclose how the organization identifies, assesses, and manages climate-related risks.	Describe the organization's processes for identifying and assessing climate related risks.	• 2019 CDP Climate Change Questionnaire: C2.1, C2.2 • 2020 Proxy Statement: pp. 7-8 • 2019 NRG 10-K: pp. 19-21, 23-37
	Describe the organization's processes for managing climate-related risks.	• 2019 CDP Climate Change Questionnaire: C2.2 • 2020 Proxy Statement: pp. 7-8, 17 • 2019 NRG 10-K: pp. 19-21, 23-37
	Describe how processes for identifying, assessing, and managing climate related risks are integrated into the organization's overall risk management.	• 2019 CDP Climate Change Questionnaire: C2.2 • 2019 NRG 10-K: pp. 19-21, 23-37
Metrics and Targets		
Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	• 2019 CDP Climate Questionnaire: C6 • 2019 Sustainability Report: pp. 68-77 • 2019 SASB Standards Table
	Describe the organization's processes for managing climate-related risks.	• 2019 CDP Climate Questionnaire: C6.1, C6.3 • 2019 Sustainability Report: pp. 68-77 • 2019 SASB Standards Table • 2020 Sustainability-Linked Bond Framework: p. 13
	Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	• 2019 CDP Climate Questionnaire: C6 • 2019 Proxy Statement: p. 23

Links to publicly available documents:

1. 2019 Annual Report 10-K
2. 2019 CDP Climate Change Questionnaire
3. 2019 SASB Table
4. 2019 Sustainability Report
5. 2020 Proxy Statement
6. 2020 Sustainability-Linked Bond Framework

[1] NRG is currently undertaking climate scenario analysis and intends to disclose insights in early 2021 along with a comprehensive TCFD aligned report.

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